





COMMUNITY SERVICES STAFF SAFETY

Contact us! ray@aasp.ca

Ensure your Health and Safety Committee is effective!

Effective HSCs and HS Representatives have a few defining characteristics. Follow these best practices to support your workplace better! Effective HSCs and HSRs...



Listen to coworker concerns Obey safety rules and follow safe work practices Act when you observe something

Model positive OHS attitudes

- unsafe, don't leave it Continue to work on
- unresolved concerns Involve yourself only in health and safety concerns, and not in
- other matters Maintain your authority
- Don't interfere with
- equipment controls Ask for help when you don't understand a situation





are required by law to cooperate with OHS officers. OHS officers may ask to be accompanied by an HSC worker co-chair (or their designate) or an HS representative on an

Cooperate with OHS Officers

HSCs and **HS** Representatives

inspection. Employers must ensure these representatives have the time they need to attend that inspection.

Try to have full attendance at each meetingPostpone meetings only for

members come prepared

Manage meetings

Meet at a set frequency Set meeting times that

emergenciesMeet at interruptionfree locations

topic

Stay on schedule and on





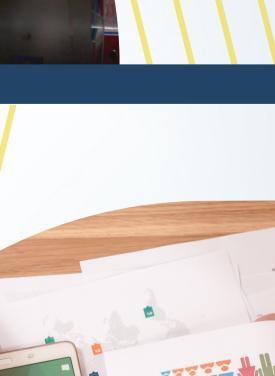
Evaluate their own effectiveness • Do workers know who their representative is or who their committee members are? Do workers know the HSC or HSR duties and authority?Is the committee or

representative seen by the workforce and the employer as being useful in providing

safety leadership?

representative?

- Are members or representatives seen as enforcers or advisors? • Do workers make suggestions to the committee members or
- How many recommendations have been implemented?



disclosure is required by law. They also must ensure that all OHS documentation is retained for the required time period, and that all documentation is retained for at least two years.

Create a foundation of safety in your workplace!

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