

# 15,000

people employed in the Community Disability Services sector in Alberta



**73%**  
of workers identified  
as female



60%  
of workers  
were younger  
than 45



**60%**  
of employees worked  
full-time hours

**27%** of employees worked multiple positions within the same organization\*

**94%** of staff who held multiple positions were **frontline employees**

\*This reflects the employment status reported by the employer, not employee. Many workers hold multiple jobs across different organizations

**87%** of staff were in frontline direct service positions

**\$21.27**

average hourly wage in sector

**56%** of workers earned **<\$20 / hour**

**84%** of workers earned **<\$25 / hour**

## Average Range of Wages by Position



Community Disability Services Worker  
\$16.68 |————| \$21.04

Complex Support Needs: Tier 1  
\$20.26 |————| 25.03

Community Disability Services Practitioner  
\$19.74 |————| \$26.02

Complex Support Needs: Tier 2  
\$20.57 |————| \$24.57



**26%**  
annual worker turnover  
rate across all positions

**47%**  
of workers have been at their  
position for under 3 years