



# ETHICAL PRINCIPLES OF THE ALBERTA COUNCIL OF DISABILITY SERVICES

## ***Respect for the Dignity of Persons***

- Demonstrates, in all activities, their respect for the dignity of service recipients, professionals, and the other individuals and organizations with which they interact.
- Acts in a fair and non-discriminatory manner in selecting, assessing and providing services.
- Treats their employees justly and in a non-discriminatory manner.
- Conducts business with service providers and professionals in a fair and non-discriminatory manner.

## ***Responsible Caring***

- Demonstrates their commitment to quality supports and services to people with disabilities in all their activities.
- Cares about the well-being of the people served, and work with service recipients and their legal representatives to secure and provide services that maintain and improve the recipient's well-being.
- Are committed to the well-being of their employees.
- Makes business decisions that reflect the fact that the primary business of disability service agencies is the provision of quality supports and services to people with disabilities.

## ***Integrity in Relationships***

- Honest in all their dealings with service recipients, professionals and other individuals and organizations.
- Represents the type, limitations, and appropriateness of their services to recipients and their legal representatives honestly and accurately.
- Acts with integrity in their dealings with their employees.
- Represents themselves and their services honestly to service recipients and to other organizations in the community.

## ***Social Responsibility***

- Advocates for changes that will benefit the people served; in the belief that society's welfare is affected by its treatment of those who are in the margins of society.
- Are committed to developing and providing the best services available.
- Encourages employees to question policies and practices that may harm people with disabilities.
- Educates individuals and organizations with whom they do business regarding how best to accommodate people with disabilities.