



## **Job description for Disability Program Worker**

A Program Worker for Residential Services gives direct support to individuals with

- developmental needs and/or
- physical needs and/or
- complex needs

Adults with complex service needs are individuals who pose a significant risk, or are destructive to themselves, others or property.

All our individuals live in our six Residential Houses within Wetaskiwin, and only one House has individuals with complex needs.

In general a Program Worker provides assistance in the development or maintenance of daily living skills; Such duties may be, cooking, cleaning, assist with personal hygiene, grocery shopping and plan and conduct some outings within the Community to enhance the quality of life.

We provide extensive training on paid time to ensure your skills and competencies are maintained and enhanced. You will receive certifications for your career enhancement.

This job is welcoming to all incumbents who are willing to learn and happy to help. No experience required.

### **Job requirement are (no exceptions):**

- A clear criminal record check for the vulnerable sector (no older than 6 month)
- A valid class 5 Driver License
- A \$2 million personal liability insurance attached to your automotive insurance

### **Qualifications to be considered an asset:**

- First Aid/CPR
- Abuse Prevention and Response Protocol
- Medication Administration
- Crisis Intervention

- Positive Behavior Supports
- Universal Precautions

**Wages:**

Permanent positions:

\$16.24 – \$21.72

Casual positions are paid according to your experience level can vary from:

\$15.66 – \$20.20

Job Types: Full-time, Part-time, Permanent

Part-time hours: 30-37 per week

Salary: \$18.78-\$21.72 per hour

Benefits for permanent positions min. 30hrs per week:

- Casual dress
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- Vision care

Schedule:

- 2 week rotation for permanent positions
- Day shift
- Evening shift
- Weekend availability

Send Resume to: [k.powshuk@wdacs.ca](mailto:k.powshuk@wdacs.ca)