

About the job

Do you want to be a part of something meaningful to the lives of others? Every day REDI's team of over 230 employees develops and delivers meaningful programs, supports and advocacy for persons with disabilities. Founded in 1952, REDI Enterprises Society is the driving force behind the movement to build a community where everyone belongs. This is not just a marketing catchphrase. It is a fundamental belief, and heartfelt mission on the part of all of us who workday in and day out to move our community closer to that goal.

Base salary

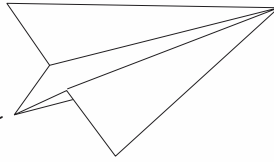
CA\$76,000/yr - CA\$97,000/yr

The Opportunity

The Program Director is a senior management role with broad strategic, operational, and service area responsibility. Specifically, the Program Director develops and coordinates programs and services in accordance with REDI's mandate, strategic and operating plans and in response to community needs. This role has responsibility for input to REDI's strategic agenda and direct leadership responsibility for the agency's programming and service delivery. The Program Director collaborates closely with the Executive Director in community liaison, overall service planning and funding. The position has financial management responsibilities for service delivery areas and provides direct supervision to Service Delivery Managers.

Job Requirements

- An undergraduate degree in a relevant discipline (a graduate degree is preferred).
- 10+ years of growing experience up to a senior leadership level.
- Proven experience in program management, including planning, implementation, and evaluation.



- A detailed understanding of public sector leadership in the social/community disability services field, service planning and delivery, and the political environment in which services for persons with disabilities are delivered.

- An operational understanding of relevant legislation, practice guidelines, and other compliance requirements, as well as the principles behind them.

- Demonstrated business administration and operational leadership skills, and the ability to manage and implement strategies with a clear understanding of their applicability in the community disability field.

- Demonstrated supervisory and leadership skills, including strong coaching and mentoring skills, and the ability to use effective conflict resolution and mediation techniques.

Applications:

Please submit your resume and cover letter detailing your relevant experience, in confidence to Kelly Foshay, HR Manager at k.moody@redi.ca.