

# Healthcare Worker II

*Catholic Social Service is currently recruiting for full time, part time, and casual Healthcare Worker IIs in Red Deer.*

## **Job Summary:**

Motivated, compassionate and organized, you will be enthusiastically providing person centered home care to our clients in their private residence and the community, ensuring that their needs are met while promoting independence. The Health Care Worker will also provide emotional support to the client and their family members by interacting with other staff and designated professional support services to provide high-quality care. This position will require that you maintain client respect and dignity at all times while adhering to the mission and core values of Catholic Social Services. You will also be required to adhere to professional boundaries and maintain client confidentiality and privacy at all times.

A typical day includes variety and requires dexterity to successfully complete assigned duties. To be successful in this role, you must be able to meet the following requirements (including but not limited to):

- Primarily working in clients' or family members' homes and in the community; requirement to work in a variety of environments
- Perform a high degree of physical activities including walking, climbing stairs, standing, sitting, lifting, and supporting clients
- Lifting or moving may be required for clients' transfers, lifts, and/or turning and may include other mobility aids such as wheelchairs
- May occasionally work directly with complex needs clients who display varying behaviours of concern including physical aggression
- Driving required frequently, including during winter and other poor weather and/or road conditions and may include the transportation of equipment

Please note, as our programs operate 24 hours per day, shift work is required and will include weekends. This position is primarily evening shifts.

### **Education and Qualifications:**

- Enrollment on the HCA Directory is required
- The following education will be considered:
  - Health Care Aides (HCA) or equivalent
  - Practical Nurses (PN) or PN students currently enrolled in an Alberta program who have completed one full year of the program
  - Baccalaureate Nurses (BN or BScN) or Psychiatric Nurses or BN/BScN/Psychiatric Nursing students currently enrolled in an Alberta program who have completed two full years of the program
  - (Please note, students must also have completed a continuing care or medical unit clinical placement and have some knowledge / experience with medication assistance)
- Minimum one year providing personal care to individuals
- Valid First Aid and CPR is considered an asset
- Vulnerable Sector Check from local RCMP or city police detachment
- Child Intervention Record Check
- Clear and Current Drivers Abstract
- A vehicle and valid class 5 driver's license
- Proof of Vehicle Insurance showing \$2 million liability coverage
- Proof of Vehicle Registration for insured vehicle

### **What We Offer:**

- The compensation for this position is **\$21.61 to \$22.80** per hour and is based on qualifications and experience.
- Flexible benefit options when eligible.
- Work within a highly collaborative, team-oriented organization, where your ideas are heard, and you can see your impact daily.
- Growth Opportunities: apply and grow your skills within a dynamic, innovative and expanding Agency that is taking a leadership role in our industry.

### **About Catholic Social Services:**

You will be joining an established Agency that is guided by faith to care for and bring hope to people in need with humility, compassion and respect. With more than 50 years of service delivery, Catholic Social Services is one of the

largest multi-function social services agencies in Canada, with more than 1800 staff, and hundreds of volunteers delivering 130+ programs throughout Central Alberta.

*“As a Catholic social services agency, we are guided by faith to care for and bring hope to people in need with humility, compassion and respect.”*

**Our values are at the core of everything we do!**

- **Humility:** We acknowledge with gratitude our human abilities and limitations. We demonstrate humility by doing the best that we can with the resources that we have.
- **Compassion:** We respond to people in need with love. We demonstrate our compassion by caring for people without judgment and without condition.
- **Respect:** We demonstrate our respect by being personally present, open and attentive to those we care for and by honouring their dignity and freedom.

To apply, please go to [www.cssalberta.ca/careers](http://www.cssalberta.ca/careers) and search requisition number **33**

We thank all applicants. Only candidates selected for an interview will be contacted.

***We embrace diversity and offer equal opportunities to all qualified applicants regardless of origin, culture, ethnicity, age, ability, gender identity, and people of faith or no faith.***