



Select is excited to be working with the Southern Alberta Community Living Association (SACLA) in their search for a new Chief Executive Officer. The role of the CEO is to lead and manage the operations of SACLA and to achieve the objectives of the organization within the strategic & policy directions set by the Board. Their ideal candidate will be someone who has the experience, expertise, and has a passion for and commitment to helping people with disabilities live the lives they envision for themselves.

**Position Summary:**

The successful candidate will be responsible for:

- \* Planning, implementing, and evaluating strategies to ensure that service delivery is of the highest quality and in harmony with the organization's values and principles
- \* Developing mechanisms for effective communication with the Board
- \* Inspiring a team of 200, creating an engaged environment, encouraging and empowering others to perform and bring forth new ideas; holding them accountable for their performance and readily shares credit for success with others
- \* Delivering consistent & high value-based leadership with the ability to recognize differing views or values
- \* Ensuring proper management of assets, resources, and budgets, including the establishment of key benchmarks to align objectives with overall strategic plan
- \* Consistent adherence to legislation, standards, and policies; ensuring privacy laws, ethics, and confidentiality are followed with respect to the organization and its clients
- \* Creating communication and marketing strategies to promote services
- \* Acting as spokesperson and advocate to enhance image and reputation

**Required Qualifications:**

- \* Master's in Social Work, Business Administration, or related (Bachelors required, Masters is ideal)
- \* Strong skills in financial management and handling large budgets
- \* Capacity to seek out, develop, and maintain relationships with stakeholders, partners, and community leaders
- \* Extensive managerial experience in the delivery of people services and within a unionized environment
- \* High level of integrity and trust
- \* Excellent interpersonal skills; communication, collaboration & negotiation skills, and resolving complex & sensitive issues
- \* Innovative and strategic skills to prepare, position and guide organization

**Bonus Points For:**

- \* Industry experience

## **Compensation & Hours:**

\* The salary is expected to be \$120K - \$140K

## **How to Apply:**

Have you registered with Select People Solutions by creating your profile at [www.selectrecruiting.ca](http://www.selectrecruiting.ca)?

\* Yes – On our website, at the bottom of this job description, click “Apply for this Position,” under the “Already Registered?” heading to the right, and reference the applicable job number.

<https://bit.ly/3cSLDi>

\* No – On our website, click “Create Your Profile” at the top of the page and reference job number 45RH.

\* **Resume in MS Word format required!**

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Founded in 1998, **Select People Solutions** is a locally owned, full-service recruitment, executive search, temporary staffing, and HR consulting firm. We partner with hundreds of companies throughout Southern Alberta to find them staff. Our goal is to provide job seekers with additional tools to connect them with meaningful employment opportunities, which is why we offer a range of employment options in our four divisions – agriculture, industrial, professional, and office. We look forward to hearing from you!