



impact
Alberta Council of Disability Services
Annual Conference

IMPACT 2024

Alberta Council of Disability Services Annual Conference

Dates: May 15 to May 16, 2024

Venue: River Cree Resort and Casino, Edmonton, Alberta

About Impact 2024

With engaging and inspiring presentations and activities, the 2024 conference will facilitate sharing of innovative ideas, knowledge, and expertise to strengthen the impact of disability-serving organizations and their capacities to support the individuals they serve.

Our conference goal is to provide a strong learning experience that focuses on sharing knowledge and expertise from a range of speakers and presenters with presentations designed for leadership (executives and senior management), middle-management and front-line staff.

Conference Participants

Up to 400 delegates are expected to attend, including front-line staff, managers, and executives from the CDS sector, primarily in Alberta.

Conference Format

The conference will include plenary and concurrent sessions of varying lengths. This will include interactive sessions to engage attendees, with an emphasis on shared learning, including sharing of innovative practices.



Conference Topics

Impact 2024 will include enriching presentations, discussions and workshops related to:

- ***Attracting and retaining a strong and skilled disability workforce:***
 - Employee engagement strategies
 - Succession planning
 - Supporting diverse staff
 - Employee well-being and mental health
 - Supporting soft skill development
- ***Diversity and Inclusion:***
 - Intercultural training
 - 2SLGBTQ+ inclusion
 - Relationships and sexuality
 - Supporting aging individuals
 - Supporting individuals with increasingly complex needs
 - Mental health supports
- ***Strengthening direct supports:***
 - Harm-reduction strategies
 - Trauma-informed care
 - Person-centred planning
 - Professional development
- ***Advancing technology:***
 - Artificial Intelligence: current trends and experiences in the sector; lessons learned; ethical and legal perspectives.
 - Software programs and practices to support service delivery: Case-management, scheduling, and human resources software
- ***Strategies to address the current housing crisis:***
 - Creative housing models
 - Maintaining and keeping housing
 - Systemic responses to address the housing crisis
- ***Ensuring the human rights of individuals with developmental disabilities:***
 - The right of the individual to take risks
 - A human rights-based view that is based on supported decision-making.