

Election Priorities

Alberta Council of Disability Services



A commitment to these priorities is essential for a vibrant, effective, and resilient network of community-based services for Albertans with developmental disabilities.

Skilled and Fairly Paid Workforce

Strengthen the sector through fair compensation and a comprehensive workforce strategy



We ask for a commitment to **fair, planned, and ongoing wage top-ups** for community disability service (CDS) workers, to reflect inflation and wage disparity with competing sectors.

We ask for a commitment to a **comprehensive and cohesive approach to address workforce challenges** by supporting the implementation of the 18 recommendations in ACDS' [Project Blueprint CDS: A Comprehensive Strategy for Workforce Strategy for Community Disability Services](#).

"[The sector needs] wages and benefits that mean an employee can commit to one job and know they will have some security without having to work multiple jobs just to make ends meet."



Increased System Capacity

Increase the capacity and effectiveness of community disability organizations to help reduce the PDD waitlist

"Operational plans are detailed, program monitoring of goals, activities and timeline in place and reviewed regularly, [however, we] DO NOT have the adequate budget or staff to implement [them] successfully."

We ask for a commitment to **fund the full and true costs of service delivery**, including proper funding for administrative and indirect costs.

We ask for a commitment to **increase the capacity of service providers to help reduce the long waitlist** of people waiting to receive PDD-funded supports.

Comprehensive and Timely Data

Empower service providers to be an effective partner in forecasting and planning future service needs



We ask for a commitment to **timely, accurate, and complete data about current and potential program beneficiaries** so service providers can develop their capacity effectively to changing program demands.

We ask for a commitment to **collaborate with service providers to develop a forecasting model** to support effective policy and program development.