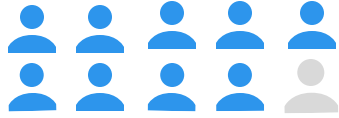


Community Disability Sector Workforce in 2017-2018



15,000

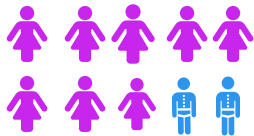
people employed in the community disability service workforce



89% of staff were in **frontline** direct service positions*

* The annual workforce reflects the employment status reported by the employer, not employee. **Many workers in the sector have multiple jobs.**
** Many staff work in more than one position for the organization

Gender



77% of workers identified as female

Age



52% of workers were aged 25 to 44 years

Education



48% had completed high school or had a post-secondary certificate
49% had a diploma or Bachelor's degree

53% of workers earned **less than \$20** an hour



- ▶ 84% of workers earned less than \$25 an hour
- ▶ \$21.06 was the average hourly wage across all positions in the workforce

Worker Turnover



- ▶ 51% turnover in staff who had worked for less than one year
- ▶ 35% had been at their current workplace for less than 2 years
- ▶ 32% turnover in frontline staff in the Community Disability Service Worker position