



# ACDS Strategic Priorities and Actions

## 2022-2025

### Influence and Advocate (Give Voice)



#### Strategic Priority #1

ACDS will engage with members to develop and advocate for solutions that strengthen the CDS sector

- Co-lead the Service Provider Partnership Committee and leverage this committee to engage and influence government policies and initiatives that impact the CDS sector and service providers
- Engage and actively build relationships with other Government of Alberta ministries and collaborate on initiatives that support the sector.
- Actively using our networks and mechanisms to engage our members in public policy issues that impact the sector
- Develop and share a policy framework that clarifies the decision-making and considerations for pursuing advocacy initiatives for the CDS sector
- Develop advocacy priorities and reporting on progress and outcomes.
- Identify and research key issues to provide evidence-based information about impact to the sector and the government

### Strengthen the Community Disability Services (CDS) Sector



#### Strategic Priority #2

ACDS will enhance and support the capacity of service providers and networks to strengthen the CDS sector

- Build the business case and implement plan for an ACDS Training Institute to enhance and expand core education and training for the CDS sector as well as for other service organizations and networks
- Build leadership capacity and supports for current leaders and develop and support the next generation of sector leadership
- Provide professional development opportunities that support organizational best practice
- Establish processes to mobilize continuous learning from accreditation services to be utilized to enhance sector support and best practices
- Support service providers to assess capacity and respond to sector changes that may influence organizational sustainability or service provision
- Explore the benefits and challenges of maintaining accreditation within the ACDS structure or creating a distinct quality assurance/accreditation entity

### Foster Connections and Collaborative Opportunities



#### Strategic Priority #3

ACDS will create and support opportunities to build connections with and between members, networks, and key stakeholders

- Create opportunities for members to connect and share insights through engagement sessions, council and committee participation and leadership events
- Establish a Family Advisory Council to consult on sector policy issues and recommendations
- Create a framework that clearly defines ACDS' relationship to Regional Councils and other stakeholders and partners that identifies operating mandates and activities
- Review membership categories and explore the potential and benefits of expanding membership scope

### Strengthen our Foundations



#### Strategic Priority #4

ACDS will ensure our sustainability and enhance our capacity by strengthening internal governance, management, and operating systems

- Broaden and diversify our revenue streams through leveraging existing services and capacities within our mandate
- Invest in the relevant technology platforms to evolve our engagement and service model
- Articulate and promote the value of ACDS membership and services to position the organization as a key resource and informant, maximizing the member value proposition
- Develop succession plans for all key staff and governance positions and develop key opportunities for engaging board members
- Review membership categories, benefits and fees, and training and accreditation fees to ensure programs are sustainable
- Complete the implementation of identified accreditation process improvements

**VISION:** People with disabilities live full lives as citizens supported by a vibrant network of services in their communities

**MISSION:** ACDS is the collective voice of our members, advancing excellence and best practices, advocating for effective public policy and championing professional disability services

**VALUE:** With over 145 members, we collectively influence the policy agenda related to persons with developmental disabilities and the organizations that support them. And, through our progressive standards, programs, and services, we engage and elevate our sector towards our shared vision