



Risk Assessment for Individuals vs Risk Management for Organizations

As defined in the CET Accreditation Standards

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Risk Assessment



- The systematic identification, analysis and evaluation of risk to
 - Individuals receiving service
 - Organizations providing service
- Leads to formal efforts to
 - manage risk and
 - develop plans to respond to potential incidents



Risk Assessment



- Risk is often thought of negatively:
 - Danger
 - Loss
 - Threat
 - Damage
 - Injury
- Risk taking may have positive benefits
- Dignity of risk





Risk Assessment and Behaviours of Concern



See Standard 32 of the CET Accreditation Standards

- A risk assessment is
 - An objective, measurable evaluation of the risks associated with individuals
 - A strategy to ensure that the services provided are appropriate for the individual
- An important part of planning for individuals with complex needs
- The first step and precedes a functional assessment



When to do a Risk Assessment



- A risk assessment should be done when the individual receiving service is
 - New to a service or program
 - In transition
 - Is exhibiting a new behaviour of concern





Organizational Risk Management



See Standard 34 of the CET Accreditation Standards

- A proactive process to help organizations
 - Identify and analyze risks to the organization
 - Assess the potential impact of risks
 - Determine acceptable levels of risk for
 - Individuals
 - Organization
 - Staff
 - Community



- The final process of risk management is to have a plan to

Identify and Determine the IMPACT of POTENTIAL UNPREDICTABLE INCIDENTS

Describe the action the organization will take if/when faced with an UNPREDICTABLE INCIDENT that could cause or has caused LOSS, DAMAGE, or INJURY



- Risk management is meant to look at safety and risks in various areas of the organization

- Critical Incidents
 - Safety, serious injuries
- Financial or Liability
 - Opening a new home
 - Expanding services
- Accepting individuals with complex needs



- Risk management is not specific to individuals who have behaviours of concern.

- Changes made within an organization may bring risk to:
 - Individuals and Staff
 - Organization
 - Board
 - Community



Risk Management Includes



- Written policies and procedures outlining the organization's commitment to evaluate and manage risk on a regular basis
- Strategies to teach staff about their roles and responsibilities around managing risk





Risk Management Includes



- Strategies to teach staff about their roles and responsibilities around managing risk:
 - Assistive device positioning
 - Safety Plans
 - SWOT analysis
 - Accurate, detailed logs
- Reviews of the best practices of others in the sector

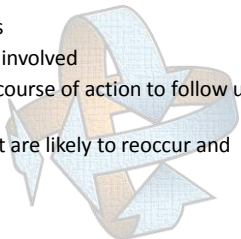




Risk Management Follow Up



- Review all incident reports
- Talk with all of the people involved
- Determine an immediate course of action to follow up
- Develop a strategy
 - to address any risks that are likely to reoccur and
 - to mitigate future risk





Any Questions?



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